



## First Aid Policy

Required Review Frequency	FGB to determine – every 3 yrs
Next Review Due:	May 2024
Committee Responsible:	Finance and Staffing Committee
Document Location	School

Version	Approved By	Date of Approval	Key Changes
1.0	FGB	19/03/2018	New policy
1.0	FGB	19/05/2021	Reviewed, no changes

This document has been produced in conjunction with the School's Health and Safety policy. Staff should also refer to the school's Medication Policy.

### 1. Aims of the Policy

1.1 The School acknowledge their responsibility to ensure the safety of their staff, pupils and visitors whilst on the school site, or during any off-site activity arranged by the school.

1.2 The School will comply with the Health and Safety (First Aid) Regulations 1981 by ensuring that adequate and appropriate equipment, facilities and qualified first-aid personnel are provided and available.

### 2. Objectives

2.1 The school will ensure that:-

- i) The appropriate number of first aiders/appointed persons required to meet the needs for the school are identified and that they receive the relevant training. This must include any follow up or refresher training in order to carry out their duties;
- ii) Adequate and appropriate equipment and facilities are provided;
- iii) The appropriate first aid arrangements are in place for off-site activities / trips;

- iv) The necessary first aid arrangements are in place for out of school hours, e.g. before and after school clubs, lettings, parents evenings etc.
- v) Staff and parents are informed and aware of the school's first aid arrangements;
- vi) Records of all accidents / incidents are kept and where required, reported to the Schools' Health and Safety Team.

### 3. Arrangements

The school recognise that the Health and Safety (First Aid) Regulations set out specific requirements for employees; however, there remains a clear duty of care for the pupils within the school, which can only be provided by allocating a sufficient number of appropriately trained first aid staff. The school have carried out a suitable and sufficient risk assessment in order to identify the number of trained first aiders with the necessary controls required and have safe working procedures in place as a result.

In line with the school's H&S policy and the guidance from the LA, the school will ensure that agreed appropriate first aid cover is in place for the full working day, including, where appropriate, before and after school clubs; weekend; PTA events and; cleaning / catering arrangements etc. Consideration has also been given to ensure that first aid cover is available should the main first aider(s) be absent from work due to holiday or sickness.

The school will consider the needs for all persons that they have a responsibility for and that any additional controls are implemented where necessary.

Any staff that are trained in first aid will be trained to the appropriate level. This will include staff responsible for children under 5, who will be trained to Paediatric First Aid level. In addition to the staff trained to First Aid at Work level, the school also have nominated staff trained to Appointed Person level.

Details of current trained first aiders are displayed to advise all staff, pupils and visitors who they should report to should treatment be required.

### 4. Monitoring and Review

The policy will be monitored for effectiveness and reviewed at least annually. Additional checks and audits will take place to ensure that the systems and procedures are satisfactory and are being followed by staff.

The equalities impact in relation to this policy has been assessed.